**Title:** Carter County Spray Crew

**Department:** Carter County Weed District

**Location:** Ekalaka, Montana

**Job Summary:** Employee is responsible for weed control through the proper application of herbicides in accordance with Federal, State and County laws. Duties include but are not limited to: safely handling and proper mixing of herbicides, the action of spraying noxious weeds, performing maintenance and calibration of equipment within ability.

**Special Requirements:**

* Maintain a current Driver’s License.
* Must be 18 years or older to operate County issued vehicles and apply restricted use herbicides.

**Knowledge and Skills:**

* Ability to communicate effectively.
* Ability to read a map and use GPS program(s).
* Perform maintenance and repairs to spray equipment and vehicles within ability.
* Read and understand herbicide labels.
* Working knowledge of plant identification.
* Working knowledge of computers, electronic communications, and programs including but not limited to: Microsoft Word and Microsoft Excel.

**Job Duties and Responsibilities:**

* Identify noxious and undesirable vegetation.
* Mix and apply herbicides in accordance with work orders and record/log all sprayed areas in accordance with department policies.
* Review herbicide labels for each product before each application.
* Keep accurate records of materials used and work performed.
* Must be willing to work outside with flexible hours to accommodate the weather during spray season.
* Operate vehicles and application delivery systems including but limited to: spray trucks, AVT/UTV, and other spray equipment that has been allotted to the county for noxious weed control.
* Calibrate and perform maintenance on spray equipment within ability.
* Properly dispose of empty herbicide containers and rinsate materials along with maintaining the appearance and cleanliness of the facility.
* Maintain a professional image with the public.
* Perform other duties as assigned including but not limited to: managing special projects, participating in training, and any duties directed by the Supervisor(s) and Weed Board.

**Physical Demands and Working Conditions:**

* May be required to sit, stand write, read and use hands to handle or feel objects for extended amounts of time.
* Frequently required to lift and move up to 50 pounds, safely.
* The nature of the job requires employees to work around moving or mechanical parts with fumes or airborne particles and may be exposed to hazardous material.
* The nature of the job requires the employees to work in outdoor conditions with the risk of heat exposure.
* The employee normally works in rough and uneven terrain with the risk of rollovers and accidents.
* The employee normally works in environments where naturally occurring environmental dangers are present.
* The employee is always required to wear and use personal protective equipment that may include but is not limited to: boots or close-toed shoes, long pants, long sleeve shirts, gloves, and safety glasses.